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GESCHÄFTSLEITUNG GESAMTBETRIEBSRAT

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Abs.: Gesamtbetriebsrat John Deere Mannheim, John Deere Straße 90, D-68163 Mannheim

Mannheim, 16th November 2015

In memory of the victims of the terrorist atrocity in Paris

With utmost horror we heard about the almost indescribable acts that took place on Friday evening in Paris. The brutal violence and murders committed by extremist offenders have caused untold suffering for countless people. For workers in an international company like John Deere it is particularly difficult to make sense of such acts in a free society and it is therefore important that the people of Germany and Europe show solidarity and together make a stand against such acts.

As a public and common sign of this solidarity, the management and the works council calls on all workers at John Deere to take part in **the minute's silence**, which has been organised by the European Commission and supported by the Federation of German Employers' Associations and the German Confederation of Trade Unions, scheduled for Monday, **16 November at 12.00 clock**.

We ask all employees at all German John Deere units to stop their work in production or in the offices during this symbolic action.

n. Infor

Ingolf Prüfer Director Human Resources Regional Deployment & Operations EAME

R. Words

Rainer Wietstock Vorsitzender des Gesamtbetriebsrates